

Strategic Planning Community Meeting Feedback

DeBurgos Latino Community Listening Session (March 28, 2009)					
Strategic Goal Areas			Changes/Additions	Prioritization	Additional Comments/Questions
Student Success	Quality Instruction at All Levels	Early Childhood			
		Elementary Schools			
		Middle Schools			
		High Schools	academics must be incorporated into CTE programs -before opening new CTE schools, need to improve current CTE schools -must equitably distribute equipment to the new CTE schools		what are the union partnerships at the new CTE schools? -what will the standards be for the new CTE schools?
		Core Curriculum			

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Student Success	Specialized Services and Programs	English Language Learners	need more bilingual teachers -need to track bilingual students better -need more and stronger bilingual programs-concern that they have disappeared -suggest bilingual classes in grades 1-4 and then transition after that		what is the plan for English language learners in the new CTE schools? -how determine which students will be in bilingual programs? -what is the PD plan for ELL teachers? -will Welcome Centers address all languages? -is there research that says isolating students at a Welcome Center is effective? -what happens to students after they leave the Welcome Center?
		Special Education Learners			
		Gifted and Talented Learners			

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Student Success	Comprehensive Supports and Programs for All Students	Guidance and Counseling			
		Athletics			
		Student Leadership			
		Remediation and Enrichment			
		Extra-Curricular and Co-Curricular Opportunities			

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Student Success	Comprehensive Supports and Programs for All Students	Work-Based Experiences			how will this be accomplished?
		Re-Engagement Programs			
		Health Education			
		Early Warning Indicator System			

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Student Success	Transition Services	Pre-K to K, Elementary to Middle School, Middle to High School			
		Alternative Education			

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Student Success	Safe Learning Environment	Positive School Climates	need to implement CSAP process with fidelity-must provide supports before consequences		how do you change the school climate when students do not behave?
		Clear Behavioral Expectations	need parent/student "Bill of Rights" explaining the CSAP process		
		Supports, Rewards, and Consequences	need implement zero tolerance policy for all students		

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Student Success	Parent and Family Engagement	Clear, On-Going, Relevant Engagement	have parents send another family member if they cannot attend a school event		what is the process for ongoing engagement? What will it look like? -how will communication with parents be improved? -what about parent accountability?
		Excellent Customer Service	need change attitude so parents feel welcome		
		Empowerment through Education	have parents come in to schools as role models		
		Respectful of Culture and Language	need more bilingual support for parents and community		who will assist bilingual parents and students?

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Student Success	Strategic Partnerships	Philanthropic Institutions and Foundations			
		City, State, and Federal Agencies			
		Businesses			
		Colleges and Universities			
		Alumni and Community Coalitions	need increase partnerships with community agencies		

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Quality Choices	A New Model of School Choice	Vanguard Schools			
		Empowerment Schools			
		Renaissance Schools	community wants list of schools before partners apply so can weigh in		does school community have choice in model that's good for them? -how is "proven track record" defined? -will the Edison partnership continue?
	Uniform High Standards for All Schools		identifying schools by PSSA testing is a bad idea		what are the standards?
	Schools of the Future				

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Great Staff	Recruiting the Best				
	Retaining Highly Effective Staff				what is the PD plan for teachers and staff?
	Incentives for High Performance				
	Extraordinary Customer Service				

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Accountable Adults	Performance Measurements for All Schools and Departments				how will performance measurements work (Edison vs Masterman)?
	System-Wide Evaluations Tied to Performance Goals		performance goals need to be made public -need make sure student voice heard here		
	Annual Progress Reports				
	Common Standards of Professionalism				

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World-Class Operations	Facilities Master Plan		some schools not getting resources they need		what about libraries?
	Streamlined and Effective Operations				
	Balanced Budgets Aligned with District Goals				
	Weighted Student Funding Formula		like the idea of allocating resources based on need -make sure funding for different schools is equitable		who will decide the weights? How will community be involved?