

Strategic Planning Community Meeting Feedback

Philadelphia Education Fund Listening Session (March 20, 2009)					
Strategic Goal Areas			Changes/Additions	Prioritization	Additional Comments/Questions
Student Success	Quality Instruction at All Levels	Early Childhood			what does quality instruction look like?
		Elementary Schools			what does quality instruction look like?
		Middle Schools			what does quality instruction look like?
		High Schools	positive feedback on 8th period		what does quality instruction look like? -how will looping work? What's the student input on this?
		Core Curriculum	students need textbooks to take home		

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Student Success	Specialized Services and Programs	English Language Learners			
		Special Education Learners			
		Gifted and Talented Learners			

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Student Success	Comprehensive Supports and Programs for All Students	Guidance and Counseling	make clear the responsibilities of counselor so they do not end up doing other things (IDEA and CSAP compliance)		what is the retention of counselors?
		Athletics			
		Student Leadership			
		Remediation and Enrichment			
		Extra-Curricular and Co-Curricular Opportunities			

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Student Success	Comprehensive Supports and Programs for All Students	Work-Based Experiences			
		Re-Engagement Programs	must get rid of wait lists so students do not have to wait to come back		
		Health Education			
		Early Warning Indicator System		must implement this now to drive a lot of other things	

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Student Success	Transition Services	Pre-K to K, Elementary to Middle School, Middle to High School			
		Alternative Education			

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Student Success	Safe Learning Environment	Positive School Climates			what will basics of school culture look like? -how do you get every adult in the building to believe that every student can learn and achieve?
		Clear Behavioral Expectations			
		Supports, Rewards, and Consequences			

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Student Success	Parent and Family Engagement	Clear, On-Going, Relevant Engagement	have teachers send home weekly or monthly communications that require parent signature		how provide tangible resources to faculty/staff to go into the community to engage families and not just expect them to come to the school?
		Excellent Customer Service			
		Empowerment through Education	be clear about how to help parents advocate for their children in real time	very important	how do we help parents stay involved in their child's education?
		Respectful of Culture and Language			

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Student Success	Strategic Partnerships	Philanthropic Institutions and Foundations			
		City, State, and Federal Agencies			
		Businesses			
		Colleges and Universities			
		Alumni and Community Coalitions			

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Quality Choices	A New Model of School Choice	Vanguard Schools			
		Empowerment Schools			
		Renaissance Schools			
	Uniform High Standards for All Schools				
	Schools of the Future				

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Great Staff	Recruiting the Best		must get buy-in to school culture at beginning-talk to new teachers at orientation about expectations	technology to improve hiring and accountability are high priority	
	Retaining Highly Effective Staff		need more explicit language on PD -must have clear guidelines for "quality teaching" beyond NCLB		what about psychological support for teachers? (goes to teacher quality and retention) -what's the actual plan for retaining effective staff?
	Incentives for High Performance				
	Extraordinary Customer Service				

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Accountable Adults	Performance Measurements for All Schools and Departments				what about accountability for families and students? -how will staff be trained on goals and what is being rolled out in the strategic plan that they will be measured on?
	System-Wide Evaluations Tied to Performance Goals				
	Annual Progress Reports				
	Common Standards of Professionalism		secretaries need training-unacceptable the way many main offices look and run		

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World-Class Operations	Facilities Master Plan		must have basics in schools (ex. toilet paper in bathrooms, soap, doors, floors cleaned, etc)		
	Streamlined and Effective Operations				
	Balanced Budgets Aligned with District Goals				
	Weighted Student Funding Formula		need to see equitable distribution of resources for all schools		