

**THE SCHOOL DISTRICT OF PHILADELPHIA
OFFICE OF HUMAN RESOURCES
440 N Broad St – Teacher Welcome Center – 1st Floor
PHILADELPHIA, PA 19130**



OPPORTUNITY ANNOUNCEMENT

TRANSITION TO TEACHING PROGRAM

The Transition to Teaching Program is a collaborative effort between the School District of Philadelphia and Drexel University. Outcomes of this program include:

- Online classes coupled with a supportive learning environment
- A streamlined program to facilitate a transition from current career into teaching career
- Completion of the requirements for Pennsylvania Instructional I Teaching Certificate
- 15 graduate quarter credits, which may be used towards Drexel University's School of Education M.S. degree, *Science of Instruction*, or transferred into another institution's master's degree program

An exciting opportunity exists for individuals who wish to become fully certified teachers of Math, Physics, or Chemistry in a School District of Philadelphia middle and/or high school. collaboration between the School District of Philadelphia and Drexel University. The program will be financially supported by a U.S. Department of Education grant. Individuals accepted into this program will complete certification requirements through Drexel University's Graduate Intern Teaching Certificate Program. The program culminates with a Pennsylvania Instructional I Teaching Certificate. **Individuals selected to participate must maintain at least a B average in every course, receive a successful classroom evaluation, and be willing to teach in the School District of Philadelphia for a minimum of three years upon successful completion of the program. The cost of the graduate coursework will be fully covered by a U.S. Department of Education grant.** Participants however are required to purchase their own books and materials, as well as cover the cost of taking the Praxis Exams.

SALARY SCHEDULE: (10-month) \$41,111

Salary credit will be given for teachers with higher level degrees.

New teachers will be eligible for a 10% rent reduction in their first year's rent at participating properties. (Further about rent reduction can be found on the School District web site at www.philasd.org.)

Requirements

Each applicant must:

1. possess the minimum of a bachelor's degree from an accredited college or university, with a major in Math, Physics, Chemistry or Engineering;

And

2. have a final undergraduate grade point average of 3.0; graduate degrees in Math, Physics, Chemistry or Engineering will be considered if undergraduate grade point average is below 3.0;

And

3. be available to participate in a pre-service, educational experience;

And

4. have ready access to a computer connected to the Internet;

And

5. successfully complete Praxis I (PPST Reading, Writing, Math) and Praxis II (Math, Physics, or Chemistry). For Praxis information please visit www.ets.org

Application Procedure

Interested applicants should submit the following:

1. A completed Standard Application for Teaching in Pennsylvania (You may obtain this by calling 215-400 4610 or download it from the District's website at www.phila.k12.pa.us).

And

2. Two sets of sealed official undergraduate and/or graduate transcripts*;

And

3. Two letters of recommendation or two completed reference checklists (available on the District's website) from professionals who have first hand knowledge of applicant's professional competence and personal qualities;

And

4. A signed, written statement indicating a willingness to teach in the School District of Philadelphia for a minimum of three years following successful completion of the program. (Those accepted into the program may be required to sign a contract prior to employment);

And

5. Current copies of PA Child Abuse Clearance and PA Criminal Background Check, FBI clearance www.cogentid.com or proof that the documents have been ordered – i.e. copies of money orders used to process them.

*Those with credentials from countries outside the United States must also submit a course by course WES evaluation.

Completed application packets are to be mailed to:

Stephanie Jerome, HR Partner
Office of Talent Acquisition
440 N Broad Street
Teacher Welcome Center – Suite 111
Philadelphia, PA 19130

Applications will be accepted until the needs of the District are met. However, applicants are encouraged to apply as soon as possible as there are a limited number of spaces available in the program.

Selection Process

Qualified applicants will participate in a screening process which includes an essay evaluation, interview and reference checks.

Condition of School District Employment

New employees must show proof of American Citizenship or proof of legal residence in the United States as a condition of employment with School District of Philadelphia.

Please note that an employee's attendance, punctuality and performance are important factors to be considered in the selection procedure. Applicants who have been subjected to disciplinary action or who have documented records of unsatisfactory work performance may not be appointed.